

Big Al's is committed to ensuring a FUN, safe & rewarding environment for our guests and staff. The following CODE OF CONDUCT and DRESS CODE allow us to maintain that promise for the greater good.

## **CODE OF CONDUCT**

Any persons requesting to consume alcoholic beverages must produce a valid, state or government-issued identification card which includes, but is not limited to: date of birth, photo, height, eye color, and sex. Any ID that is damaged, apparently altered, or expired is not acceptable as a valid form of ID. Outside alcoholic beverages and consumption by minors is prohibited. 100 oz. Beer Tubes require a minimum of three (3) guests.

Big Al's also prohibits smoking inside the building, and only in clearly designated areas outside. Cigars, vaporizers, e-cigarettes, and chewing tobacco are similarly prohibited inside of Big Al's.

Big Al's also prohibits the following behaviors:

- Bringing in outside food or beverages;
- Consuming your own alcohol in the parking lot or within our building (if caught you will be subject to trespassing);
- Threatening or using physical force, obscene gestures or racial, religious or ethnic slurs, or any other explicit language;
- Damaging or destroying any real or personal property;
- Instigating a fight or altercation (if caught you will be subject to trespassing);
- Soliciting or loitering in the building or in common outside areas, including the parking lot;
- Bringing in animals, except those for Service needs;
- Carrying any weapon of any kind, unless lawfully permitted.

## **DRESS CODE**

Big Al's reserves the right to refuse entry to guests who are not dressed appropriately for a family-friendly environment. This includes, but is not limited to:

- Clothing deemed "intimate" or that exposes underwear or excessive skin, as well as excessively torn or dirty attire;
- Clothing or accessories that display offensive language or graphics or that are considered evidence of gang attire, including colors or imagery, real or implied;
- Inappropriate headwear, excluding straight front-facing or backwards baseball caps, casual caps or religious headwear as defined by federal & local law.