

EMPLOYMENT RECORD

LIST THE PREVIOUS FIVE YEARS OF EMPLOYMENT STARTING WITH YOUR MOST RECENT EMPLOYER, INCLUDING MILITARY SERVICE

Employer _____ May we contact this employer? Yes No Telephone () _____
 Address _____ City _____ State _____ Zip Code _____
 Job Title _____ Supervisor _____
 Dates Employed: From _____ To _____ Reason for leaving _____
 Duties _____

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WORK AVAILABILITY

CHECK ALL BOXES THAT INDICATE WHEN YOU ARE AVAILABLE TO BE SCHEDULED

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Date available for work? _____ Shift(s) Available: Days Evenings Nights

Would you prefer to work: Full time Part time Temporary

If you have pre-planned vacations, please list: _____

Additional Scheduling Requests: _____

BACKGROUND CHECK DISCLOSURE

Big Al's, Inc., referred to as "the Company," may order a "consumer report" (a background report) or "investigative consumer report" on you in connection with your employment application, and if you are hired, or if you already work for the Company, may order additional background reports on you for employment purposes, to the maximum extent permitted by applicable law.

The background check company, ADP Screening and Selection Services, will prepare the background report for the Company. ADP Screening and Selection Services is located at 301 Remington Street, Fort Collins, CO, 80524, and can be reached by phone at 800-367-5933 or at their Internet Web site address www.adpselect.com.

The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, criminal history, and credit standing. An "investigative consumer report" is a background report that includes information from personal interviews. Information may be obtained from private and public sources and for investigative consumer reports from personal interviews as noted above. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will find these rights summarized in the document titled A Summary of Your Rights Under the Fair Credit Reporting Act.

APPLICANT'S STATEMENT PLEASE READ CAREFULLY BEFORE SIGNING

Big Al's is an equal opportunity employer. In addition to city, county and state laws, Big Al's does not discriminate in employment due to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I certify that the information contained in this application is true and complete to the best of my knowledge. I understand that false or misleading information written on my application may result in denial of my employment or immediate termination and that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Big Al's to hire me.

I authorize Big Al's to investigate all statements contained in this application and to request information about me from previous employers and above listed references. I expressly authorize my previous employers to provide information and opinions concerning my work and work habits. Further, I release all parties including Big Al's and persons connected with any requests for information from all claims, liabilities, and damages arising out of furnishing information that may be sought in an employment decision.

By signing below I acknowledge that I have read, received, understand and will comply with the Applicant's Statement.

Signature of Applicant

Date